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Action Plan

2019/20 Fiscal Year

No.	Desired Outcome	Strategy	Timeframe
1.	Board and members have a clear focused vision, mandate and direction.	Engage board members to determine interests, contributions, current roles and responsibilities.	September 2019
2.	Relationship foundation with members and stakeholders is strong and reciprocal.	Engage key contacts and leaders of member and stakeholder groups and organizations.	Ongoing
3.	Funding is secure and meets the current needs of the organization.	Establish viable operating budget for 2019/20 fiscal year.	July 2019
4.	Funding opportunities are established to meet the projected needs of the organization.	Establish relationships with funding organizations and groups to expand organization capacity and services.	Ongoing
5.	Relationships between the Board of Directors, Board Members and Executive Leadership are strong and collaborative.	Engage board members in reciprocal dialogue to seek opportunities and advice benefiting from their experience.	Ongoing
6.	The Board of Directors functions in keeping with established governance best practices, policies and procedures.	Identify and facilitate the delivery of appropriate board governance development and to implement governance best practice models.	October 2019
7.	Police based victim services sector staff increase their professional competencies through knowledge and skill development.	Deliver the Un Natural Death training program maximizing access and participation by the police based victim services sector.	October 2019
8.	Strategic direction and priorities established and implemented.	Establish a strategic planning framework and budget in concert with Board of Directors.	December 2019
9.	Police Victim BC fulfills its BC Society Act and CRA Charity reporting obligations.	Conduct Annual General Meeting, file Annual and CRA Charity reports.	November 2019
10.	Provincial Review of Police Based Victim Services.	Consult and advocate with all levels of Government, members, partners and stakeholders to conduct a comprehensive province-wide review and assessment including all current practices, procedures, organizational models and funding along with making recommendations to establish best practices .	March 2020
11.	Police Victim Services BC operates efficiently, effectively and economically consistent with its mandate and capacity.	Examine current and improve internal financial, human resource, information technology, facility and administrative policy and procedures.	Ongoing