



Police Victims Services BC

Executive Director Regional Consultation Presentation

Presentation Agenda

- Background Overview - Ian Batey
- Environmental Scan – Challenges, Short Term
- Environmental Scan – Challenges, Long Term
- Environmental Scan – Opportunities
- “The First 120 Days”
- Action Plan
- Firsts Steps
- Round Table Dialogue

Background Overview - Ian Batey

- Province of British Columbia (up to '06)
 - HR and Employee Relations, Law Enforcement, Public Gaming, Aboriginal Relations
- IPB Consulting Services ('07 – '19)
 - Not for Profit, Private and Entrepreneurial, and Government Sectors
- Community ('04 – Present)
 - Homelessness and Affordable Housing, Business, Athletic and Sport Events

Environmental Scan – Challenges, Short Term

- PVSBC is at a “Crossroads” in its evolution
- Questions about Leadership role, reputation and relevance
- Some sector mandate replication
- Low and disproportionate core/annual funding
- Soft membership/client engagement - 50% renewals
- Unmet advocacy, training and communication priorities
- Gaps in messaging and on-line presence
- Lack of philanthropic or donor engagement strategy
- 2019 Symposium uncertain

Environmental Scan – Challenges, Long Term

- Ebbing of PVS's reputation and relevance
- Leadership presence and influence waning
- Inadequate secure funding sources
- Alignment of mandate with membership needs
- Withering of membership engagement
- Increased board and leadership requirements

Environmental Scan – Opportunities

- Establish PVSBC as the “Go To” Lead Agency
- Organization and membership hungry for leadership, presence and provincial level support
- Research Committee - output and findings
- Membership canvas (August) feedback findings
- Continued member and stakeholder engagement
- Cohesive/energized Board of Directors
- New Executive Leadership
- Determine Short and Long Term Strategic Priorities

“The First 120 Days”

Objectives:

- Executive Director on-boarded
- Board of Directors’ endorsement of final Action Plan
- Strong relationships with Board established
- Membership/client relationships established
- Funder relationships established
- Philanthropic and donor presence established
- Essential services delivered, consistent with need and within capacity

Action Plan

Desired Outcomes:

- Board and members have a clearly focused vision, mandate and direction
- Relationship foundation with members and stakeholders is strong and reciprocal
- Funding is secure and meets the needs of the organization
- Relationships between Board of Directors, Board Members and Executive Leadership are strong and collaborative

Action Plan

Strategies:

- Engage board members to determine interests, contributions, roles and responsibilities
- Determine and engage key contacts and leaders of member and stakeholder groups
- Engage members and stakeholders, during facilitated regional/representative consultation sessions, conducted in partnership with each board member.
- establish strategic planning framework and budget in concert with Board of Directors

First Steps

- Consultation with Board Members
- Consultation with Victim Services regional/local services/funded agencies
- Consultation with Stakeholders
- Consult Community Safety and Crime Prevention Staff – funding contract
- Board Meeting – operational and planning
- Office relocation - admin/technology/finance
- Establish competence in the “business”
- Plan training and development session

Round Table Dialogue

- Questions and Answers
- Interactive discussion
- Brainstorming

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