



Our Mission: We equip, empower and advocate for police-based victim services programs that provide consistent, professional services and resources across BC

Priority 1: Equip our members for success

- 1.1 Plan and commission a comprehensive provincial review of the pvs sector
- 1.2 Develop an action plan to address the most urgent needs and priorities of the sector as a system
- 1.3 Continue to deliver accessible, relevant training and professional development

Priority 2: Provide excellent, relevant member services

- 2.1 Complete a needs assessment survey regarding services and resources that PVSBC could deliver to its members
- 2.2 Develop and implement an action plan for updating and delivering priority member services
- 2.3 Provide members with current, relevant resources

Priority 3: Advocate for police-based victim services in BC

- 3.1 Advocate for pvs sector priorities
- 3.2 Continue to engage with governments and partners
- 3.3 Implement a comprehensive communications and awareness initiative
- 3.4 Convene a BC pvs sector partner and stakeholder table

Priority 4: Enhance PVSBC capacity and sustainability

- 4.1 Aspire to model governance best practices
- 4.2 Implement and monitor effectiveness of our strategic plan 2020-2022
- 4.3 Build our organizational capacity (funding, people and facilities)

Our Vision: All victims of crime and trauma across BC receive compassionate, professional and consistent services

NOTE: This document presents a high level summary only; our full strategic plan will include operational details and target outcomes.

Priority 1: Equip our members for success

- 1.1 Plan and commission a comprehensive provincial review of the pvs sector
 - Scoping (TORs)
 - Funding for contractor
 - Completing the review
- 1.2 Develop an action plan to address the most urgent needs and priorities of the sector as a system
 - Based on review findings
 - Things to be delivered directly by PVSBC
 - Things PVSBC can't control but can advocate for
- 1.3 Continue to deliver accessible, relevant training and professional development
 - Based on review findings
 - Conference, live and/or online delivery

Priority 2: Provide excellent, relevant member services

- 2.1 Complete a needs assessment survey regarding services and resources that PVSBC could deliver to its members
 - Scoping (TORs)
 - Conduct survey
 - Analyze results and implications for PVSBC service delivery options
- 2.2 Develop and implement an action plan for updating and delivering priority member services
 - Based on review findings
 - To inform priorities 2022 and beyond
- 2.3 Provide members with current, relevant resources
 - Online library
 - Peer sharing mechanism

Priority 3: Advocate for police-based victim services in BC

- 3.1 Advocate for pvs sector priorities
 - EAP for pvs workers
 - Professionalization
 - System reform
- 3.2 Continue to engage with governments and partners
 - Provincial ministries
 - UBCM
 - Regional governments
 - Crown, Coroner, etc.
- 3.3 Implement a comprehensive communications and awareness initiative
 - Key messaging
 - Rebranding
- 3.4 Convene a BC pvs sector partner and stakeholder table
 - Government, police and NGO key stakeholders

Priority 4: Enhance PVSBC capacity and sustainability

- 4.1 Aspire to model governance best practices
 - Board manual, full recruitment and succession planning
 - Consistent regional presence by Directors
- 4.2 Implement and monitor effectiveness of our strategic plan 2020-2022
 - Approval, implementation and regular monitoring
- 4.3 Build our organizational capacity
 - Funding – grants, memberships, philanthropy?
 - People – staff and volunteers
 - Facilities – office space

NOTE: This document presents a high level summary only; our full strategic plan will include operational details and target outcomes.