

Police Victim Services of BC 2022-2025 Strategic Plan



Our Mission: We equip, empower and advocate for police-based victim services programs that provide consistent, professional services and resources across BC

**Priority 1:
Advocate for the role and
value of police-based victim
services**

- 1.1 Seek formal acknowledgment and inclusion of pbvs as an essential part of the policing continuum
- 1.2 Advocate for fair and equitable wages, benefits and employment standards for professionals in the BC pbvs sector
- 1.3 Advocate for stable, ongoing funding for the sector

**Priority 2: Promote
member wellness and
professionalism**

- 2.1 Deliver accessible, relevant resources, training and professional development services for our members
- 2.2 Further the development of a pbvs training certification standard
- 2.3 Promote and enhance members' occupational wellness
- 2.4 Facilitate mentorship and networking amongst members

**Priority 3: Strengthen
partnerships and
communications**

- 3.1 Strengthen engagement with governments and partners on areas of mutual interest
- 3.2 Enhance awareness of and appreciation for PVSBC with internal and external stakeholders
- 3.3 Communicate with pbvs programs about sectoral change impacts and opportunities

**Priority 4: Enhance
PVSBC capacity and
sustainability**

- 4.1 Build our organizational skills and capacity
- 4.2 Diversify and continue to strengthen our staff and Board team
- 4.3 Implement, monitor and report on the effectiveness of our strategic plan 2023-25
- 4.4 Pursue stable, ongoing funding for PVSBC

Our Vision: All victims of crime and trauma across BC receive compassionate, professional and consistent services

Adopted June 23, 2022